

HB5404



98TH GENERAL ASSEMBLY

State of Illinois

2013 and 2014

HB5404

by Rep. Robert W. Pritchard

SYNOPSIS AS INTRODUCED:

820 ILCS 70/30

Amends the Employee Credit Privacy Act. Requires a consumer reporting agency that prepares an investigative consumer report, as defined in the Fair Credit Reporting Act, to provide upon request and without fee a copy to the consumer. Provides that the disclosure is intended to supplement the Fair Credit Reporting Act and provide greater protection to consumers.

LRB098 17198 JLS 52287 b

A BILL FOR

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Employee Credit Privacy Act is amended by
5 changing Section 30 as follows:

6 (820 ILCS 70/30)

7 Sec. 30. Fair Credit Reporting Act.

8 (a) Nothing in this Act shall prohibit employers from
9 conducting a thorough background investigation, which may
10 include obtaining a report without information on credit
11 history or an investigative report without information on
12 credit history, or both, as permitted under the Fair Credit
13 Reporting Act. This information shall be used for employment
14 purposes only.

15 (b) A consumer reporting agency that prepares an
16 investigative consumer report, as defined in the Fair Credit
17 Reporting Act, shall, upon request and without charge, provide
18 to the consumer a copy of the investigative consumer report.
19 The requirements of this subsection are intended to supplement
20 the provisions of the Fair Credit Reporting Act and provide
21 additional protection to consumers.

22 (Source: P.A. 96-1426, eff. 1-1-11.)